



Lincolnshire Limewoods Project

# Succession Plan



# Executive Summary

The Lincolnshire Limewoods Project, running from 2005 - 2011 has been a great success, meeting all of the original project aims and delivering in excess of the planned outputs.

While the Project has achieved a great deal, in doing so it has become apparent that there is still a great deal that can be achieved through the continuation of the Limewoods Partnership working together to develop new projects, secure further funding and respond to the changing priorities for landscape, nature conservation and heritage.

This succession plan has been produced to:

- Prepare project partners for the conclusion of the Heritage Lottery Funded phase of the Limewoods Project
- Identify project assets and partner requirements beyond the conclusion of the HLF project
- Demonstrate how projects started through the Limewoods Project can be incorporated into partner work programmes as a means of safeguarding management of important sites and continuing the promotion of the Limewoods area
- Identify and prioritise new directions and potential projects for the Partnership to consider.

The plan will be used as a guide to the development of future phases of the Limewoods Project, building on the successes of the Heritage Lottery Funded project.

Liz Fleuty  
Project Officer, March 2012

Contents

- 1. Background and context ..... 4
- 2. Partner responsibilities..... 5
  - 2.1 Project contract ..... 5
  - 2.2 Project completion ..... 6
  - 2.3 Project evaluation ..... 6
- 3. Asset management and maintenance ..... 7
  - 3.1 Chambers Farm Wood Centre..... 7
  - 3.2 Conservation sites ..... 7
  - 3.3 Educational equipment ..... 8
  - 3.4 Interpretation panels ..... 8
  - 3.5 Leaflets and publications..... 9
  - 3.6 Sculptures..... 9
  - 3.7 Office equipment ..... 9
  - 3.8 Risk register ..... 10
- 4. Mainstreaming project elements into core work of project partners ..... 11
- 5. Follow-up projects ..... 16
- 6. New enterprises and directions ..... 16
- 7. Future of the Limewoods Project after 2011 ..... 17
- 8. Potential future projects ..... 19
  - 8.1 Heritage and biodiversity ..... 19
  - 8.2 Physical and intellectual access ..... 20
  - 8.3 Education and recreation ..... 21
- Appendix 1: Lincolnshire Limewoods Project: Major assets ..... 22
- Appendix 2: Risk register ..... 26
- Appendix 3: Feedback from partner organisations regarding the development of  
Limewoods phase 2..... 28
- Appendix 3: Summary of responses from funding task team ..... 29
- Appendix 4: Funding task team meeting - Limewoods Project review ..... 31
- Appendix 5: Additional partners to consider ..... 33
- Appendix 6: Table of potential funding sources for each area of work in Limewoods  
phase 2 as identified by project partners ..... 34

# 1. Background and context

- 1.1. Recognition of the unique natural and cultural heritage of the Lincolnshire Limewoods area led to the development of the Lincolnshire Limewoods Partnership, a group of public, voluntary and statutory bodies, to explore the possibility of bidding for funding to support access, conservation and heritage projects in the Limewoods area.
- 1.2. By 2004 the Limewoods Partnership, led by Lincolnshire County Council successfully secured funding from the Aggregates Levy Sustainability Fund (ALSF) and submitted a major Heritage Grant bid to the Heritage Lottery Fund (HLF). A grant of £700,000 was subsequently offered to Lincolnshire County Council, on behalf of the Limewoods Partnership.
- 1.3. In July 2005, the Lincolnshire Limewoods Project commenced with the appointment of a Project Officer with funding from HLF, Lincolnshire County Council, English Nature and the Forestry Commission. The five year HLF project was due to run until June 2010, but in September 2009 was granted an additional year to complete the work programme. The final completion date for the project is now 30<sup>th</sup> June 2011, with the contract between Lincolnshire County Council and the National Heritage Memorial Fund ending on 30<sup>th</sup> September 2011.
- 1.4. An initial succession plan was drafted in September 2008 for discussion by the Project Implementation and Monitoring Group (PIMG). This was subsequently updated following their comments and following feedback from a Funding Task Team meeting held in September 2009. This final version has been updated to reflect the current climate following the coalition government's Comprehensive Spending Review, although at the time of writing partner organisations are as yet unclear how their work will be affected.
- 1.5. The purpose of a succession plan is to prepare the partners for the completion of the HLF funded phase of the Limewoods Project in June 2011 and to consider options for continuation of work by the Limewoods Partnership. The production of a succession plan will ensure that all partners are aware of their responsibilities from now into the future, and that steps are taken now to ensure the assets of the project are used and maintained, or disposed of appropriately. In considering the options for continuation of specific project elements, and identifying new directions the Partnership could take, the succession plan will also broadly identify future funding opportunities to enable the work of the Partnership to continue.
- 1.6. At the time of writing, the aim of the Limewoods Partnership is to continue working together, for individual partners to continue their work in the project area and to identify future projects which could be developed when funding and resources allow.

## 2. Partner responsibilities

### 2.1 Project contract

The Project Partnership is bound to the terms and conditions of the contract with the Heritage Lottery Fund (HLF) for 10 years after the Grant Expiry Date (revised expiry date following project extension: 30 September 2011). During this period HLF have the right to evaluate any of the sites benefiting from the Project to ensure that the partners have maintained / continued the works i.e. habitat management / access improvements / interpretation provision etc in an appropriate manner.

The full contract with the National Heritage Memorial Fund (NHMF) was included as an appendix to the Lincolnshire Limewoods Partnership Memorandum of Agreement (additional copies available on request). A summary of clauses relevant to partner organisations is included below.

NB: The term "Property" relates to any tangible assets (such as land, buildings, equipment, and materials) and/or intangible assets (such as intellectual property rights) which have been acquired, restored, conserved, improved or otherwise funded by the Grant.

Table 1: Summary of contract clauses relevant to partner organisations

Headline clause	Summary
Monitoring	Requirement to allow access to property for inspection and monitoring
Property Ownership	Requirement to gain approval of NHMF prior to selling / letting / disposal etc of property and if doing so, to pay NHMF a share of the net proceeds
Maintenance, Alterations and Insurance	Requirement to maintain property in good repair and condition; no material alterations to property (within spirit and context of HLF contract); property insured to reasonable standard
Security	Requirement to ensure property and fixtures are kept in a secure / appropriate environment and that significant losses / damages are reported to NHMF within 5 working days
Public Access	Requirement to arrange for the general public to have appropriate access to the property
Breach and Repayment of Grant	Requirement to repay grant due to failure to fulfil Approved Purposes / Grantee ceases to operate / negligence / fraud / breach of Contract terms and conditions etc

## 2.2 Project completion

As lead partner, Lincolnshire County Council is responsible for ensuring the successful completion of the HLF funded project and the subsequent claiming of remaining grant funding allocated to the project. Quarterly grant claims must be accompanied by progress reports with the final claim including a completion report following HLF's reporting format.

## 2.3 Project evaluation

The Partnership is also expected to carry out a full evaluation of the success of the project as described in HLF's document "[Evaluating Your Project](#)". This will include:

- Evaluation report compiling qualitative and quantitative evidence to tell the story of the project compared against the aspirations set out in the application (NB HLF withhold the final 10% of grant funding until this report is received)
- Follow-up evaluation questionnaire sent within one year of completion of the project. As the project includes capital works, this information will also be requested five and ten years after completion of the project

### 3. Asset management and maintenance

A full list of assets held by the Partnership is shown in [Appendix 1](#). These are the assets that HLF have a record of and expect provisions to be made for. Even where partners may have purchased items for their own use, officially they are counted as an asset of the project so must be included. Major assets are summarised and described in more detail below.

#### 3.1 Chambers Farm Wood Centre

Considerable investment has been made in this centre through the project and HLF requested that a Development Plan for the future of the Chambers Farm Wood Centre should be prepared. This was produced in 2010 with visitor and stakeholder questionnaires carried out in the same year. A report of the consultation is available from the Forestry Commission.

#### Future plans

The Forestry Commission is moving away from direct education provision to a more facilitative approach. A Recreation Ranger post will continue to support group visits and events, and build capacity within groups to develop a more self-sufficient approach to educational visits. In the longer term, the Forestry Commission will explore opportunities for working with education providers to offer long-term programmes using the facilities developed through the Limewoods Project. Voluntary groups will continue to use the facilities at Chambers Farm Wood. Through continuation of the Limewoods Partnership, it is anticipated that Lincolnshire County Council will work with the Forestry Commission to secure income to support new projects using these facilities.

#### 3.2 Conservation sites

Sites benefitting from grant funding are considered as project assets. These include sites such as FC woodlands, LWT reserves and private land where grant funding has enabled habitat creation and management. The continued management of these sites is an important aspect in the succession of the Limewoods Project and it is expected that the following mechanisms will be used to ensure such sites continue to be managed:

Table 2: Mechanisms for continued management of conservation sites

Mechanism	Sites covered
Forest Design Plan	Forestry Commission woodlands
SSSI management plans	Forestry Commission woodlands, LWT reserves, private woodlands
EWGS agreements	New woodlands created on private land through JIGSAW / Limewoods Native Woodland Challenge Supplement
LLCS agreements	New hedgerows & woodland created on private land through Limewoods Links Challenge Scheme - landowner agrees to retain hedge / woodland for 10 years following establishment
ELS / HLS agreements	May also cover new hedgerows & woodlands created on private land - many landowners entered ELS as a result of creating new farm habitats

### Future plans

The English Woodland Grant Scheme, administered by Forestry Commission remains an option for woodland creation in the Limewoods area. Additional funding will be required for further habitat creation and management - a priority is to follow up the habitat linkage work with a project to further improve habitat linkages as identified in the Limewoods Habitat Creation Opportunities & Constraints Map, and in line with specific conservation projects for Biodiversity Action Plan habitats and species.

### 3.3 Educational equipment

Partners who have been provided with educational equipment through the project should maintain such equipment to an acceptable condition until it is no longer operational. Use of such equipment should be made available to project partners as required.

### Future plans

Provision of educational resources could be greatly enhanced as a means to enable groups to become more self-sufficient in their use of facilities in the Limewoods area. Working with the Forestry Commission, a follow-up project could develop and provide full activity kits for groups to plan and carry out their own site visits, making full use of the facilities improved through the Limewoods Project.

### 3.4 Interpretation panels

In the case of information / interpretation provision, a minimum life expectancy of five years from installation is expected as standard and the site owner / manager is



expected to retain each item until this date at the earliest. In the case of accidental damage / vandalism, replacement of the item will be at the discretion of Lincolnshire County Council as lead partner and will be dependent upon funds being available to replace any such items produced through the Limewoods Project.

#### **Future plans**

New technology could be employed to enhance the visitor experience to the Limewoods area. This could be linked to existing provision (via site panels and the Limewoods website) and developed at new sites and locations, and could act as a means of bringing the natural and cultural heritage of the Limewoods to new audiences. Continued development of the Limewoods website will be the main driver and vehicle for this project.

### **3.5 Leaflets and publications**

Copies of all leaflets and publications produced within the lifetime of the project will be retained by Lincolnshire County Council until all have been distributed. In the case of exceptional demand and subject to the availability of funding, Lincolnshire County Council will arrange for re-prints as required. LCC's Customer Service Centre will continue to distribute project publications until September 2021 or until all stocks are used up.

#### **Future plans**

New leaflets publications will be developed in response to demand. History and natural history publications have already been identified; these could be developed as web-based content in the first instance.

### **3.6 Sculptures**

It is accepted that sculptures will have a limited lifespan due to the natural materials used in their construction. Agreements to retain each sculpture for five years have been signed by each landowner, after which time it will be the responsibility of the landowner to retain or remove the sculpture as required. In the case of accidental damage, replacement of the sculpture will be at the discretion of Lincolnshire County Council as lead partner and will be dependent upon the availability of funding.

#### **Future plans**

While it is recognised that the sculptures developed through the Community Sculpture Project have a limited life-span, the success of this project and the subsequent partnership with The Collection (Lincoln) have demonstrated the popularity of arts-based projects. Any future projects could be developed through the Limewoods Partnership as and when resources allow.

### **3.7 Office equipment**

Project partners have provided office equipment for use by the Project and will therefore be responsible for replacing any such equipment as necessary. Unless grant funded, it is not expected to identify such items as project assets.

### 3.8 Risk register

It is important to consider what will happen to each of the major assets in the event of potential future changes e.g. organisational, policy, ownership etc. A risk register has been compiled for each of the major assets and is shown in [Appendix 2](#).

## 4. Mainstreaming project elements into core work of project partners

It is possible for much of the work of the Limewoods Project to be continued by the project partners beyond the completion of the HLF funded project. However, the majority of partner organisations have been affected by the Public Spending Review and in some cases are still undergoing organisational change. In particular, the Forestry Commission has been transformed into a smaller organisation, with their role in many activities changing from practitioner to facilitator.

It is recognised that there will continue to be uncertainty while these changes are implemented. Until further information is available, proposals are given for the following aspects of work carried out through the Limewoods Project to be mainstreamed as follows, identifying minimum (work required) and maximum (desirable work) levels of involvement from each project partner.

The continuation of the Limewoods Partnership will enable us to work together to develop new projects and secure additional funding as required, and to find solutions to any challenges which may arise as a result of organisational changes.

Table 3: Options for mainstreaming project elements into partner's core work

Project	Minimum work required	Partner	Desirable work	Partner
Access improvements - Chambers Farm Wood all ability trail	Keep trail open and maintained; regular facility checks	Forestry Commission	Re-surfacing of path when required in the future	Forestry Commission
			Management of habitats adjacent to path to provide a varied woodland structure	
Access improvements - forest rides	Forest rides to be maintained open; woodlands to be retained as Open Access through the CROW Act	Forestry Commission	Further rides to be widened in accordance with Bardney Limewoods NNR management plan and Forest Design Plan	Forestry Commission
Access improvements - woodland access points	Woodland access points & furniture to be maintained; woodlands to be retained as Open Access through the CROW Act	Forestry Commission	Improvements to woodland access points not already covered by the current project	Forestry Commission
Access information - publications	Continued promotion and distribution of promoted routes and site leaflets	Lincolnshire County Council, Forestry Commission	Re-print leaflets when out of print	Lincolnshire County Council, Forestry Commission
			Commission new leaflets in response to demand	

Table 3: Options for mainstreaming project elements into partner's core work continued

Project	Minimum work required	Partner	Desirable work	Partner
Access information - website	Maintenance and essential updating of Limewoods website	Lincolnshire County Council	Additional content relating to ongoing & new projects	Lincolnshire County Council
Educational facilities	Continuation and development of learning and involvement provision at Chambers Farm Wood supported by FC staff	Forestry Commission	Further development of education & recreation role in response to demand	Forestry Commission, Lincolnshire County Council, Heritage Lincolnshire
	Maintenance of educational resources developed through Limewoods website / other websites	Lincolnshire County Council, Heritage Lincolnshire, Forestry Commission	Further development of facilities in response to demand identified in CFW questionnaire (summer 2010)	Forestry Commission
Events & training	Continuation of event provision by partners with coordinated publicity through "What's On" programme	All partners  Lincolnshire County Council (on behalf of all partners)	Develop & deliver new / major events including Working Woodlands Weekend; training workshops / courses; longer residential courses; social enterprises if suitable	All partners
			Training programmes for volunteer event leaders	

Table 3: Options for mainstreaming project elements into partner's core work continued

Project	Minimum work required	Partner	Desirable work	Partner
Volunteering & community engagement	Continued support for current levels of volunteering & engagement	Forestry Commission Lincolnshire Wildlife Trust Lincolnshire County Council Woodland Trust Heritage Lincs	Further development of Shadow Rangers, Woodland Workout or other future volunteering programmes	Forestry Commission
			Development of "Friends of" / user group for Limewoods area / key sites OR membership of network to offer benefits	All partners
			Further support for Lincoln Conservation Group to run tasks in the Limewoods area	Forestry Commission, Lincolnshire Wildlife Trust, Woodland Trust
			Development of local heritage network	Lincolnshire County Council, Heritage Lincs
Community heritage projects	Maintain information on Limewoods website	Lincolnshire County Council	Continued support for development of local projects - funding, research, specialists etc	Lincolnshire County Council
	Provide information to groups wishing to develop projects			

Table 3: Options for mainstreaming project elements into partner’s core work continued

Project	Minimum work required	Partner	Desirable work	Partner
Habitat creation & restoration (e.g. new hedgerows, meadows, coppice areas, ride edges)	Maintain areas of new / restored habitat in good condition through suitable management work and in accordance with Bardney Limewoods NNR management plan; FC Forest Design Plan; agreements with private landowners	Forestry Commission, Lincolnshire Wildlife Trust. private landowners	Create further new habitat / habitat linkages in accordance with Limewoods Habitat Creation Opportunities & Constraints Map	Lincolnshire County Council, Forestry Commission, Natural England, Lincolnshire Wildlife Trust, Woodland Trust
Woodland creation & management	Grant funding through EWGS	Forestry Commission	Develop & maintain provision of Limewoods small-leaved lime planting stock for inclusion in new native woodland planting schemes (if & when local stock has been established)	Forestry Commission
			Programme of support for woodland management available to those not eligible for EWGS	

## 5. Follow-up projects

It is recognised that many of the projects initiated, developed and delivered through the Limewoods Project have been successfully completed during the life of the project. After six years of concentrated effort in the area it is possible that there may be insufficient demand for continuation of certain elements; however it may also be the case that related projects could be developed using the original project ideas as a springboard e.g.

**Community Sculpture Project** - additional sculptures could be developed once the current sculptures are no longer viable

**Limewoods Links Challenge Scheme** - a follow-up scheme to promote better management of habitats and habitat linkages should be developed, particularly aimed at those unable to access Higher Level Stewardship funding. Better management of habitat linkages will enable species migration across the landscape, vital in response to the Limewoods' vulnerability to climate change. Continued habitat management could also assist with the development of a woodfuel market through increased coppicing to produce firewood; this approach would also assist in producing sustainable, carbon neutral fuel.

**Community Heritage Scheme** - build on current project successes & develop new projects e.g. woodland archaeology, buried landscapes, local history etc.

## 6. New enterprises and directions

Although the current economic climate may result in changes to how the project partners operate, and therefore how they can continue to support the Limewoods Partnership, it is possible that such changes may also be a catalyst for new developments in the Limewoods area. National, regional and local policy drivers may also shape new projects that can be delivered in the area, enabling the partnership to maintain the momentum that has been developed over the past six years.

Nationally, the Lawton Review ("Making Space for Nature) promotes the approach adopted by the Limewoods Project, namely the protection and enhancement of designated nature conservation sites along with connection and expansion of sites through habitat creation. The Coalition Government's response to the Lawton Review in the Natural Environment White Paper (2011) may be a driver to shape new projects in the Lincolnshire Limewoods area. The coalition government is also planning a new consultation on the public forest estate in 2011, the results of which could have major implications for state-owned woodlands within the Limewoods area.

The concept of the "Big Society" identified by the coalition government could provide a model for greater community engagement, for example through volunteering and the development of social enterprises e.g. habitat management, woodland produce, skills development.



Within Lincolnshire, "Central Lincolnshire" is a new joint planning area comprising the City of Lincoln, North Kesteven and West Lindsey districts, and incorporates the majority of the Limewoods area (that within West Lindsey). The Lincolnshire Limewoods has been identified as an important natural area.

In October 2010 the Central Lincolnshire Joint Planning Unit consulted on the local development plan (the Core Strategy) which includes how the natural and built environment of the area will be protected and enhanced, along with creating conditions for a healthier population and taking advantage of opportunities for diversifying into tourism.

Objectives relating to "A Quality Environment" theme include the protection and enhancement of natural and built assets, improving and providing new green infrastructure, ensuring that sustainable development maximises environmental performance, community safety and encouraging healthy lifestyles. The work already achieved by the Limewoods Project could be used as an exemplar for other areas and could be developed further to meet Central Lincolnshire's objectives for growth.

The natural and historic environment of the Lincolnshire Limewoods could, with the right support, provide opportunities far beyond those identified in the initial project. A diagram showing potential projects to be considered is shown in [section 8](#) below.

## 7. Future of the Limewoods Project after 2011

There are several areas where the potential to obtain additional / succession funding should be explored. It could be possible to continue work under all three original project areas but only if a project co-ordinator is retained to continue working with partners to develop succession projects.

In November 2008, the Limewoods Project Implementation & Monitoring Group (PIMG) was asked to respond to four points which could inform the development of Limewoods phase 2:

- What are your aspirations for the future direction of the Limewoods Project?
- What could your organisation contribute towards the development / delivery of phase 2?
- Can you identify any additional funding sources that could be approached for succession funding?
- Can you identify who else from your organisation should be made aware of the project with a view to securing its future?

Comments received during this consultation are included as [Appendix 2](#).

Following the Project Steering Group held in March 2009, the funding task team was established to look at the development of phase 2 of the Lincolnshire Limewoods Project after the successful completion of the Heritage Lottery funded phase. Partner representatives from the Limewoods Project Steering Group put

themselves forward as members of the task team to ensure all aspects of the current project were covered.

As part of the funding task team meeting, partners were asked to respond to a set of questions relating to the future of the Limewoods Project, including a review of the original project objectives and identification of additional projects that could be developed to further meet these objectives. A list of the questions and a summary of responses is included as [Appendix 3](#), with [Appendix 4](#) detailing comments made during the project review. To summarise the responses, a diagram showing potential projects and the links between them has been developed following the funding task team meeting. This has been updated following comments on the initial meeting notes and is included below.

Also identified during the funding task team meeting was a list of organisations that could be approached to continue work in the Limewoods area; these are detailed in [Appendix 5](#). A summary of current funding opportunities for each of the proposed areas of further development are shown in [Appendix 6](#).

## 8. Potential future projects

### 8.1 Heritage and biodiversity

Potential project	Priority	Achieved by
<b>Engagement with voluntary conservation / heritage groups</b> <ul style="list-style-type: none"> <li>• Links with new projects e.g. RSPB woodland birds; Fiskerton project</li> <li>• Support for community based groups to undertake practical projects to protect / enhance / improve the area's natural &amp; cultural heritage</li> <li>• Volunteer travel fund for group transport</li> </ul>	High  High  Medium	Continuation & expansion of Limewoods Partnership; development of community grant scheme
<b>Woodland heritage / archaeology audit</b> <ul style="list-style-type: none"> <li>• Investigation into archaeology of / in woodlands in the Limewoods to identify sites for further research &amp; interpretation</li> </ul>	High	Application for Your Heritage funding
<b>Training - woodland archaeology &amp; interpretation</b> <ul style="list-style-type: none"> <li>▪ Provision of training to investigate &amp; interpret woodland archaeology (based on results from woodland heritage audit)</li> </ul>	High	Application for Your Heritage funding
<b>Natural history of the Limewoods</b> <ul style="list-style-type: none"> <li>• Book / booklet / leaflet to promote the biodiversity of the Limewoods area (proposal by Limewoods Study Group)</li> </ul>	Medium	Application for Your Heritage / other funding
<b>Heritage at Risk</b> <ul style="list-style-type: none"> <li>• Potential links with county-wide project - pilot currently underway by Heritage Lincs</li> </ul>	High	Discuss options with HTL; application for funding
<b>Heritage Outreach Officer</b> <ul style="list-style-type: none"> <li>• Position (possibly joint with Lincolnshire Wolds AONB) to provide heritage education outreach</li> </ul>	Medium	Discuss options with partners; application for funding
<b>Addressing effects of climate change</b> <ul style="list-style-type: none"> <li>• Habitat creation, linkage, buffering and effective management (fuel production, species movement)</li> </ul>	High	Continuation of Limewoods Partnership; discussion with PTES re dormouse project; SITA / WREN funding application
<b>Climate change education</b> <ul style="list-style-type: none"> <li>• Development of activities / resources linked to climate change adaption / sustainability</li> </ul>	Low	Research & promote what is already available before producing new resources
<b>Local produce</b> <ul style="list-style-type: none"> <li>• Development of woodfuel market through increased coppicing</li> <li>• Promotion of Limewoods produce e.g. woodland honey</li> </ul>	Medium  Medium	Liaison with FC & NE re, grants for woodland management; continue links with Firewood Fair; discuss options with Tastes of Lincolnshire

## 8.2 Physical and intellectual access

Potential project	Priority	Achieved by
<b>Access audit</b> <ul style="list-style-type: none"> <li>• Full audit of access network across Limewoods to inform future projects</li> <li>• Identification and provision of additional sites for access for all</li> <li>• Investigate feasibility of use of river as means to visit area</li> <li>• Investigate feasibility of improvements to public transport network</li> <li>• Identify potential routes to link sites together</li> <li>• Investigate possibility for permissive paths / cycle routes</li> </ul>	High High Medium Medium Low Medium	Continuation of Limewoods Partnership; securing funding for full access audit; maintain links with LCC Countryside Access Team
<b>Access audit - community participation</b> <ul style="list-style-type: none"> <li>• Professional input essential but could also include volunteering opportunities through extension of Parish Paths Partnership; walk leader training etc</li> </ul>	Medium	Discuss options with LCC Countryside Access Team
<b>Public transport</b> <ul style="list-style-type: none"> <li>• Better promotion of public transport links</li> </ul>	Medium	Include information on Limewoods website
<b>Extension to boundary</b> <ul style="list-style-type: none"> <li>• To include additional Limewoods &amp; communities; would provide further opportunities for access promotion, local involvement, habitat creation / linkage etc</li> </ul>	Medium	Continuation of Limewoods Partnership; identification of new partners
<b>Gateway sites</b> <ul style="list-style-type: none"> <li>• Promote Wragby &amp; Bardney as gateway locations and provide support resources for this to work</li> </ul>	High	Information on Limewoods website

### 8.3 Education and recreation

Potential project	Priority	Achieved by
<b>Health</b> <ul style="list-style-type: none"> <li>Promotion of health benefits from visiting &amp; volunteering in the outdoors</li> </ul>	High	Maintain links with FC & voluntary groups; establish links with NHS / LCC health promotion; seek funding for Woodland Workout & similar projects
<b>Environmental &amp; heritage education</b> <ul style="list-style-type: none"> <li>Extension of current provision to include outreach work with schools unable to travel; visit fund; hard to reach groups; adult learners etc</li> <li>Development of activity packs to support self-led visits</li> </ul>	Medium	Liaise with FC over new direction for education provision; seek funding for outreach officer if required
<b>Training - traditional skills</b> <ul style="list-style-type: none"> <li>Project to train local groups in traditional woodland crafts / skills with a view to developing woodland products &amp; maintaining continuity of coppice management through long term partnerships between sites and groups</li> </ul>	High	Secure funding for training programme; develop & maintain new links between groups & sites
<b>Support for events &amp; recreation</b> <ul style="list-style-type: none"> <li>Programme of training to encourage volunteer walk &amp; events leaders</li> <li>Support for development &amp; delivery of new events</li> <li>Volunteer travel fund</li> </ul>	High	Continue Limewoods "What's On" programme; secure funding for event leadership training

## Appendix 1: Lincolnshire Limewoods Project: Major assets

All assets detailed below have been purchased using HLF funding unless otherwise stated.

A minimum lifespan of 5 years from installation date has been applied to all interpretation developed by the Limewoods Project. If the interpretation remains current and in good order, a nominal lifespan of 10 years should be considered as appropriate after which date the partner, in discussion with Lincolnshire County Council, may choose to remove / update the interpretation as required.

Access Improvements				
Item	Purchased by	Held by	Purchase cost	Future of asset (for discussion)
PROW Waymarking	LCC	LCC	£12,900	Installed December 2010 - March 2012. To remain with LCC until 2022 or until no longer fit for purpose
Cycle rack, Chambers Farm Wood	FC	FC	£900	To remain on site until no longer safe to use
Cycle racks, other locations	LCC	Site owners; LCC Highways	£2230	To remain on site until no longer safe to use

## Education & public enjoyment

Item	Purchased by	Held by	Purchase cost	Future of asset (for discussion)
Extension to Chambers Farm Wood Centre	FC	FC	£55,000	To remain on site; FC to carry out any maintenance as and when required
Refurbishment of Chambers Farm Wood Centre	FC	FC	£54,100	To remain with FC and available for use by visiting groups and as identified by Chambers Farm Wood Development Plan
Chambers Farm Wood toilets	FC	FC	£28,000	To remain with FC and available for use by visiting groups and site users
Binoculars (15 pairs)	FC	Forestry Commission (Chambers Farm Wood)	£357.45	To remain with FC for use at Chambers Farm Wood
Educational equipment - microscopes (6 student, 2 advanced)	FC	Forestry Commission (Chambers Farm Wood)	£660	To remain with FC for use at Chambers Farm Wood
<i>Educational equipment</i>	LCC	Rand Farm Park	£200	To remain with RFP for use by educational groups in conjunction with Woodland Trust Wragby Woods sites
Interpretation in Chambers Farm Wood Centre	LCC (includes FC funding)	FC	£8600	Installed September 2008. To be retained until 2018 or beyond
Interpretation panel - Bardney Church	LCC	Bardney PCC	£1587	Installed March 2008 To be retained until 2013 or beyond
Interpretation panel - Goltho Chapel	LCC	Churches Conservation Trust	£3845	Installed October 2008 To be retained until 2013 or beyond
Interpretation panel - Buslingthorpe	LCC	Churches Conservation Trust	£2530	Installed January 2011 To be retained until December 2015 or beyond
Interpretation panel - Bardney Heritage Centre & Rand Farm Park	LCC	Bardney Heritage Centre, Rand Farm Park	£7900	Installed December 2010 To be retained until December 2015 or beyond

Item	Purchased by	Held by	Purchase cost	Future of asset (for discussion)
Interpretation panel - Bardney Abbey	LCC	Jews Court Trust	£1360	Installed December 2010 To be retained until December 2015 or beyond
Interpretation panel - Tupholme Abbey	LCC	Heritage Lincolnshire	£1360	Installed December 2010 To be retained until December 2015 or beyond
2 interpretation panels, Barlings Abbey	LCC	Private landowner; contact through Heritage Lincolnshire	£2318	Installed December 2010 To be retained until December 2015 or beyond
Interpretation panel - Southrey Wood	LCC	Forestry Commission	£1940	Installed March 2011 To be retained until March 2016 or beyond
Interpretation panel - Little Scrubbs Meadow	LCC	Forestry Commission	£1970	Installed March 2012 To be retained until March 2017 or beyond
Sculpture - Chambers Farm Wood	LCC	Forestry Commission	£3000	All sculptures to remain with landowners until 2014. Beyond this time it may be necessary to remove any sculpture where the natural materials have degraded to a point where the sculpture is no longer safe.
Sculpture - Goslings Corner Wood	LCC	Lincolnshire Wildlife Trust	£3000	
Sculpture - College Wood	LCC	Forestry Commission	£3000	
Sculpture - Tupholme Abbey	LCC	Heritage Lincolnshire	£3000	
Sculpture - Rand Farm Park	LCC	Rand Farm Park	£1800	



## Heritage Management

Item	Purchased by	Held by	Purchase cost	Future of asset (for discussion)
No assets purchased through project - management only				

## Project Management

Item	Purchased by	Held by	Purchase cost	Future of asset (for discussion)
Laptop	LCC (own funds)	Liz Fleuty (LCC)	£2803	Remains with LCC
A4 Printer (colour)	LCC	Liz Fleuty (at Chambers Farm Wood office)	£299	Remains with LCC

## Appendix 2: Risk register

Asset	Risk	Risk level	Potential result and subsequent action required	Control
PROW waymarking	Damage to / theft of signage	Low	Loss of signage on promoted routes. Reduced awareness of Limewoods area. ACTION: replacement by LCC to incorporate Limewoods information if funding allows	Inspection by LCC PROW officers; replacement
Cycle racks	Damage to / theft of racks	Low	Loss of cycle locking facilities ACTION: replacement by landowner if funding allows	Inspection by site / land owner
Chambers Farm Wood Centre	Organisational change - loss of staff, reduction in education provision / facilities for visiting groups	Medium	Reduction in use of facilities; negative visitor impression ACTION: Maintain Limewoods Partnership as mechanism for continuing to work with FC to promote use of site & facilities, including securing additional funding & developing new projects as required.	FC to maintain current use of facilities by voluntary groups and work within new organisational structure to develop new ways of facilitating educational visits
Conservation sites	Reduction of / change in management due to policy change / available funding	Low	Loss of habitat and associated biodiversity ACTION: land managers to secure additional funding for management as required / consider income streams to assist with covering management costs	Majority of sites covered by NNR / SSSI management plans overseen by Natural England

New heritage assets (woodlands, hedgerows, meadows)	Reduction of / change in management	Low	Loss of habitat, habitat linkages and biodiversity ACTION: Monitoring of planting schemes & associated management by Forestry Commission as part of EWGS	All planting schemes covered under EWGS agreements between landowner and Forestry Commission. Hedge planting / woodland belt schemes covered by LLCS agreement between landowners and LCC. Little Scrubbs Meadow extension managed by FC to same standard as neighbouring SSSI
Educational equipment	Damage to / loss of equipment	Low	Reduction in types of activity provided at gateway sites ACTION: Site owners to replace as funding allows	Inspections & maintenance by site owners
Interpretation panels	Damage to / loss of panels	Low	Loss of visitor information ACTION: Replace if funding allows	Inspections & maintenance by LCC
Sculptures	Damage to / loss of sculptures (NB made from natural materials so have a limited life-span)	Low	Loss of facilities for visitors ACTION: Replace if funding allows	Inspections & maintenance by site owners (FC, LWT, HTL, RFP)
Leaflets and publications	Becomes out of print	Medium	Loss of visitor information & promotional materials ACTION: maintain e-copies on Limewoods website; re-print if funding allows	LCC to maintain stocks and continue to respond to leaflet requests; maintain website
Limewoods website	Becomes out of date	Medium	Loss of visitor information & promotional materials ACTION: Update regularly	LCC to maintain website

## Appendix 3: Feedback from partner organisations regarding the development of Limewoods phase 2

<p>Aspirations from each partner organisation for the future direction of the Limewoods Project</p>	<p><b>Forestry Commission:</b>          “Keen to see continuation of all three strands (access, education &amp; involvement and heritage management)... they are so interlinked that they are crucial to each other” .          Access - “particularly keen to see an increase in linkages between sites and the promotion of public transport routes, promoting Wragby &amp; Bardney as ‘jump-off points’ “          Other suggestions - “potential new strand of support for local businesses / markets based around woodland products, especially Woodfuel, plus potential for Limewoods-branded marketing e.g. honey”</p> <p><b>Lincolnshire Wildlife Trust:</b>          “We would like to see the Limewoods Project continue into the future with a dedicated project officer”</p>
<p>What each partner organisation could contribute towards the development / delivery of phase 2</p>	<p><b>Forestry Commission:</b>          Staff and volunteer time for development and deliver; limited cash input</p> <p><b>Lincolnshire Wildlife Trust:</b>          “The trust cannot contribute financially but we would like to remain on the Steering Group and assist if possible with funding applications, volunteer surveys etc”</p>
<p>Identify any additional funding sources that could be approached for succession funding</p>	<p><b>Lincolnshire County Council (Historic Environment Team):</b>          “HEEP funding from English Heritage; one of the criteria is for community participation and enhancement of Historic Environment resources. Continuation of the Community Heritage Scheme might be continued in this way if we think there is capacity for more work in this area?”</p> <p><b>Lincolnshire Wildlife Trust:</b>          SITA?</p>
<p>Identify who else from your organisation should be made aware of the project with a view to securing its future</p>	<p><b>Forestry Commission:</b>          Paddy Harrop</p> <p><b>Lincolnshire Wildlife Trust:</b>          “All relevant members of staff and volunteers are aware of the project already”</p>

## Appendix 3: Summary of responses from funding task team

Members were asked to consider the following questions in advance of the meeting:

1. "From your organisation's point of view, have we achieved everything we set out to achieve? If we haven't fully achieved a certain objective, why do you think this is?"

Response summary

Specific work programme items e.g. improvement of facilities, habitat creation & management, raising awareness of the area and offering learning opportunities were all seen to have been achieved. Aspects such as creating a sense of place (and pride of place) and wider promotion of the area were seen to be on the right track but needing further work to reach their full potential. Promotion of sustainable transport and development of markets linked to heritage assets were two areas identified as requiring significant investment in order for them to be achieved.

Full feedback included as [appendix 4](#)

2. "What elements of the Limewoods Project offer scope for continuation and / or further development? Are there elements that were initially identified but received limited funding or were not included in the HLF bid?"

Summary:

Expansion of project boundary, access audit, woodland heritage audit, further archaeological investigation & interpretation of the area, developing tourism, community outreach work were all identified as areas which were originally identified but that did not receive sufficient funding to be fully developed.

Full feedback included as [appendix 4](#)

3. "Taking into account the three broad areas of work covered by the Limewoods Project (access improvements, education & public awareness and conservation & heritage management) are there other areas or projects we should be focussing on and other organisations we could be working with?"

Summary:

It was agreed that three current work areas covered by the Limewoods Project (access, education & public awareness and conservation & heritage management) should be continued but that an overarching theme of community outreach could be developed to prioritise community engagement work, continuing and developing that already achieved through the current Limewoods Project.

It was agreed that the current project had not had the required resources to develop outreach projects as far as it would have liked, taking into account the time required for such work. This view was echoed by the Woodland Trust with regard to their "Wragby extension" project.

List of potential additional partners included as [appendix 5](#)

4. "The Limewoods Project Steering Group has already broadly agreed that there should be a continuation of projects under the Limewoods Project Partnership banner. Depending on the outcome of the above discussions, can we agree on two or three areas of work to focus on for the next three years?"

Table of proposals for continuation projects:

Objective	Proposal
all	<ul style="list-style-type: none"> <li>Expand boundary to include additional Limewoods e.g. Potterhanworth, Nocton Woods</li> </ul> <p><i>Depending on the projects proposed, this could require considerable additional funding - is this a possibility in the short - medium term? Should we be looking at an existing boundary e.g. Natural Area?</i></p>
4	<ul style="list-style-type: none"> <li>Area-wide access audit (already identified at access workshop) would identify potential linkages to and through existing woodlands / sites and show current &amp; potential for access for all provision</li> </ul> <p><i>Need to consider access appropriate to the area / sensitive sites. Need commitment from FC over long term access / recreation opportunities for specific woodlands in Limewoods area</i></p>
6	<ul style="list-style-type: none"> <li>Woodland heritage audit - could be start of community engagement programme to survey &amp; record archaeological features and past woodland use with a view to developing further interpretation, traditional skills training etc</li> </ul> <p><i>Low-res LIDAR data already available. Restoration &amp; continuation of traditional woodland crafts / skills could be achieved through additional partnerships e.g. mental health groups, focussing on the activity &amp; involvement as the major objective with the added benefits of traditional woodland management and associated products for sale</i></p>
6	<ul style="list-style-type: none"> <li>Further archaeological investigation &amp; interpretation of the area e.g. potential buried Bronze Age landscape; feeling that heritage has focussed very much on abbeys / visible remains</li> </ul> <p><i>Could be the basis of a further community archaeology project but would require specialist input that may not currently exist in partner organisations</i></p>
5	<ul style="list-style-type: none"> <li>Developing the Limewoods as a tourist attraction; attracting audiences from Lincoln &amp; linking with the sub-regional Country Park; potential links with RSPB project at Fiskerton</li> </ul> <p><i>Important to establish links with tourism providers; develop realistically and keep the information circulated</i></p>
5,6	<ul style="list-style-type: none"> <li>Further community outreach work across all work areas e.g. education &amp; training, heritage, nature conservation, access promotion etc</li> </ul> <p><i>Need to be mindful of resources required to provide appropriate level of support and to meet expectations.</i></p>

## Appendix 4: Funding task team meeting - Limewoods Project review

NB entries in *italics* refer to items added by Project Officer following the meeting as time did not allow a full discussion of all aspects of the project.

Original project objectives as defined in the "Supporting information for HLF bid" document

Number	Objective
1	Enhance management of current heritage assets
2	Create new heritage assets
3	Create new markets for produce from heritage assets and increase economic activity in area.
4	Develop access network
5	Create a 'sense of place' and communicate to a broad audience
6	Develop knowledge of Project Area

Successes	Obj.	What is still to do	Obj.
<ul style="list-style-type: none"> <li>Developing a sense of place - not fully realised but a lot has been achieved</li> </ul>	5	<ul style="list-style-type: none"> <li>Improved appropriate access to and within woodlands - still viewed as potential not yet fully realised. Chambers Farm Wood still seen as main visitor woodland but potential still exists to signpost visitors to other woodlands. Access for all still to be improved</li> </ul>	4
<ul style="list-style-type: none"> <li>Awareness of the area and its special features - agreed that this has been achieved to a certain extent mainly within internal audiences / immediate population (but never set out to make the area nationally / internationally known e.g. Sherwood)</li> </ul>	5,6	<ul style="list-style-type: none"> <li>Gateway areas, not just sites. Wragby seen as the perfect place to signpost the area</li> </ul>	5
<ul style="list-style-type: none"> <li>A sense of pride about the area</li> </ul>	5,6	<ul style="list-style-type: none"> <li>Heritage / archaeology in and of woodlands. Seen as a major element missing from the original project; work has tended to focus on abbeys and community-led projects. Woodland archaeology project could link to restoration of traditional woodland skills and activities</li> </ul>	6
<ul style="list-style-type: none"> <li>Specific objectives for Chambers Farm Wood -</li> </ul>	4,5,6	<ul style="list-style-type: none"> <li>Community outreach work, particularly</li> </ul>	5

<p>better educational facilities and access opportunities</p> <ul style="list-style-type: none"> <li>• Habitat creation and management</li> <li>• Promotion of the area and places to visit - but still work to do</li> <li>• <i>Programme of events - "What's On in the Lincolnshire Limewoods"</i></li> <li>• <i>Raising awareness of economic value of woodlands to encourage new woodland creation - in early stages of developing wood fuel market</i></li> </ul>	<p>1,2</p> <p>5</p> <p>5</p> <p>3</p>	<p>creating closer links to communities in and around Lincoln city.</p> <ul style="list-style-type: none"> <li>• Continuity of habitat management (particularly on habitats created / managed through HLF funding). Needs to be picked up by partner organisations</li> <li>• Sustainable transport - agreed as a difficult objective to realise without major investment when taking the Limewoods area &amp; current provision into account.</li> <li>• <i>Further development of markets for woodland (and associated) produce - wood fuel, local honey, coppice products, charcoal etc</i></li> <li>• <i>Habitat creation and management to address effects of climate change - carbon offsetting schemes, sustainable fuel production, species movement etc</i></li> </ul>	<p>1,3</p> <p>4</p> <p>3</p> <p>1,2</p>
--	---------------------------------------	---	---



## Appendix 5: Additional partners to consider

- Linkage Community Trust - registered charity which provides high quality education, care and employment services to enable people with learning difficulties and other disabilities, to realise their full potential.
- Lincolnshire Partnership NHS Foundation Trust - provides specialist health services for people with a learning disability, mental health or drug or alcohol problem.
- Sustrans - potential for connection between national cycle network routes in the Limewoods area
- Lincolnshire Waterways Partnership - promotion of area from Water Rail Way; joint marketing
- Lincolnshire Tourism - promotion of area & opportunities
- Tastes of Lincolnshire - promotion of Limewoods produce

## Appendix 6: Table of potential funding sources for each area of work in Limewoods phase 2 as identified by project partners

Project area	Potential funding
Physical & intellectual access	WREN Aggregates Levy Sustainability Fund Lindsey Action Zone Biffaward SITA Central Lincolnshire Core Strategy EMDA / EMRA Big Lottery Fund People's Millions
Education & enjoyment	ALSF Lindsey Action Zone Central Lincolnshire Core Strategy PCT Health & Wellbeing Fund MIND Lincolnshire Partnership Trust
Heritage & biodiversity management	WREN Lindsey Action Zone ?Biffaward SITA Central Lincolnshire Core Strategy Aggregates Levy Sustainability Fund Heritage Lottery Fund Big Lottery Fund People's Millions
Community outreach	PCT Health & Wellbeing Fund MIND Lincolnshire Partnership Trust <i>Arts Council</i> <i>Big Lottery Fund</i>
Officer costs	Esme Fairburn Partner contributions

Recent research / literature / linked project to support future developments in the Limewoods

- Adapting through natural interventions - aiding climate change adaptations
- Blue Sky, Green Space report
- Making Space for Nature - Lawton review

- Outcome of Defra consultation on Natural Environment White Paper
- Dr William Bird - links between Natural Environment, Biodiversity & Mental Health
- Economics of Ecosystems & Biodiversity
- Central Lincolnshire Core Strategy - LF notes for potential involvement