



Appointment of Nature Partnership Manager

The Greater Lincolnshire Nature Partnership (GLNP) is one of the Local Nature Partnerships that was accredited by the Government in 2012. GLNP achieves more for nature because we work to high standards, look for opportunities and seek to add value to existing initiatives. Most importantly we use sound information to inform our work.

The GLNP builds on Lincolnshire's historic pioneering spirit, and the Nature Partnership Manager needs to embed that spirit within the team, the partnership and wider audience; to act as an advocate for nature's recovery.

Securing support from core funding Partners for the five key services, and working with the team and Partners to identify new opportunities and projects that fit the ethos of the Partnership, to achieve more together for nature.

This is an exciting time to take on the role, as Government looks to legislate new mandatory powers to ensure their ambitious 25 Year Environment Plan is brought to life. Building on previous successes, the Manager will need to lead the team through this, be an articulate advocate for Partnership working and the role that nature plays for society, with excellent leadership and management skills. Understanding that some elements of the GLNP work critically underpins many Partner's delivery for nature, and the GLNP is a leader in environmental information management. The ability to balance the need to innovative and pilot new approaches in regards to the thematic work areas, while ensuring the excellent information services continue, will be essential.

General duties

Based in the market town of Horncastle, with travel around Greater Lincolnshire and further afield, the Nature Partnership Manager will manage, develop and promote the services offered by the GLNP. The full range of duties is set out in the job description (see document J320-065).

Conditions of employment

This is a full-time (35 hours per week) permanent position. The salary offered is circa £35,000 pa (dependent on qualifications and experience), plus a contributory pension scheme and sickness and disability benefits. The usual working hours are 9.00 am to 5.00 pm for a five-day week but some weekend and evening work will be expected on occasion. An appropriate time off in lieu system is in place. The annual leave entitlement is 23 days plus Bank Holidays, plus three discretionary days at Christmas. .

The GLNP Team is hosted by the Lincolnshire Wildlife Trust and is formally employed by them. Personal development is encouraged.

Person specification

Candidates should be educated to degree level or have the equivalent in working experience, relevant to the role. Candidates must have a full current driving licence and be prepared to use their own vehicle in connection with their duties for which a standard mileage rate is payable (currently 45p/mile). Further requirements for this post are detailed in the person specification (see document J320-066).

Applications

Candidates should complete all sections of the application form provided and return it along with a short covering letter addressed to the Chief Executive. Curriculum Vitae (CVs) will not be accepted as a substitute for the application form.

Applications should be marked 'Confidential' and emailed to info@lincstrust.co.uk to arrive not later than noon on Tuesday 30 June 2020.

Interviews will be held on Tuesday 21 and Wednesday 22 July 2020. The interviews will be subject to the Government's Covid-19 advice at the time and this will be discussed with candidates invited to interview. Dependent on the calibre of the candidates, and if virtual or face-to-face interviews take place, there may be a follow-up second interview on either Wednesday 5 or Thursday 6 August.

Only those candidates selected for interview will be notified. If you do not hear from us by Thursday 9 July you should assume that your application has been unsuccessful. If face-to-face interviews take place, approved interview travel expenses of up to £100 will be paid.

June 2020