



Appointment of Nature Partnership Manager

Person specification

Criteria	Essential/Minimum	Desirable
Qualifications	Degree or equivalent working experience in a relevant subject/sector, eg ecology, geography, business, management, leadership, environmental economics	Post graduate qualification in a relevant subject Professional Membership of relevant Chartered Institute
	A full current driving licence and ability to travel around Greater Lincolnshire and further afield	
Experience/ Knowledge	Leadership of a team and large partnership including supporting governance groups	Environmental or Nature Partnership leadership
	Working with partners across different sectors, balancing their individual needs with the purpose of the collective Partnership, fostering good relations to encourage positive actions	Formal Facilitator, trained and delivered Understanding of key partners for nature's recovery within Greater Lincolnshire
	Experience and knowledge of working with public bodies, charitable and private sectors, at a local and national scale	Working with or in Local Planning Authority, statutory nature conservation body, environmental NGO, farming or housing industries
	Business and resource planning, project initiation and management, and grant applications	Entrepreneurial
	Broad knowledge of the local and national environmental issues and policy in regards to the importance of nature for society	Knowledge of at least one of the following: Biodiversity Action Plan process: National Planning Policy Framework and local planning; the legislation hoping to underpin to nature's recovery; socio-economic values of nature including for Greater Lincolnshire farming, tourism and positive impacts for health and well-being.
Skills	Excellent communication skills attuned to audience: verbal, written and presentation	Advocacy and influencing trained Social media experience Conference planning and delivery
	IT – word processing, spreadsheets, and communication tools	Geographic information systems and Access databases
	Excellent in managing consistency to continue to deliver a high-quality service	Understanding of the importance of environmental records: collation, maintenance and dissemination



Criteria	Essential/Minimum	Desirable
	Excellent time management for a wide-ranging and challenging workload ensuring deadlines are met	
	Ability to keep abreast of issues and developing trends, provide a synthesis of key relevant points and analyse risk for the Partnership	Specific examples relevant to the natural environment
Attributes	A flexible, professional and collaborative approach	
	Attention to detail and diligent in keeping records, contacts and databases up-to-date to ensure efficiency	
	Respect for confidentiality and discretion	
	Innovative thinking and problem solving, while recognising existing successes	Creativity
	Confident in working autonomously, with the team and partners, while recognising the Partnership set the direction	
	Commitment to building a great Nature Partnership that will help deliver nature's recovery in Greater Lincolnshire	Knowledge and understanding of the habitats and ecosystems of Greater Lincolnshire, land and sea

June 2020